



Helping grantmakers

improve the health of all people

BULLETIN

NEW GRANTS & PROGRAMS

- **Caring for Colorado Foundation** (Denver) is providing five, \$100,000 grants to community health centers, safety net dental clinics, and nonprofit organizations statewide as part of its 10-year, \$10 million **Oral Health Improvement Project**. **Centennial Area Health Education Center** (Greeley) will use funding to provide school-based dental screenings, fluoride treatments, dental sealants, and referrals to a dental home for children in preschool through third grade. Funding to the **Sunrise Community Health Center** (Greeley) will support the provision of dental care to pregnant women and young children at the **Monfort Family Clinic** and **Monfort Children's Clinic**. The foundation's grant to the **Plains Medical Center** (Limon) will help provide dental care to children and adults at the center's dental clinics in Limon and Strasburg, Colorado. Contact: Linda Reiner, 720.524.0770, lreiner@caringforcolorado.org.
- **Endowment for Health** (Concord, NH) awarded more than \$883,000 in grants for health-related projects that will support planning, convening, technical assistance, research, public policy, and strategic operations in New Hampshire. Among the grantees are: **Antioch University New England** (Keene) – \$125,067 to conduct an evaluation of integrated behavioral health and primary care; **Foundation for Healthy Communities** (Concord) – \$50,000 to implement a statewide

approach to improve the health of New Hampshire's communities; **New Hampshire Catholic Charities** (Manchester) – \$30,313 to support a collaborative effort to improve the health and well-being of new Americans in New Hampshire's communities; **New Hampshire Legal Assistance** (Concord) – \$25,000 for health-related legal advocacy for the state's vulnerable and underserved populations; and **Health Strategies of New Hampshire** (Dover) – \$22,000 to increase understanding of the unique challenges within New Hampshire's community mental health system. Contact: Karen Ager, 603.228.2448, ext. 31, kager@endowmentforhealth.org.

- **Healthcare Georgia Foundation** (Atlanta) announced six grant awards totaling \$631,800 to Georgia-based organizations that address health issues for state residents. **The Haslett Group, LLC** (Atlanta) received \$307,500 for the two-year program **Advancing Public Health in Georgia** whose goal is to prepare the state's public health leaders to be more effective advocates in the public policy arena. **Georgia Public Health Association** (Atlanta) will use a \$200,000 grant to strengthen organizational capacity in order to create a more sustainable and viable association. A \$47,000 grant to **The Schapiro Group, Inc.** (Atlanta) will fund an analysis of Georgia's policy capacity to address the integration of primary care and mental health among children and adolescents in the state. **The Carter Center, Inc.** (Atlanta) will use a \$10,000 grant toward convening the **25th Annual Rosalynn Carter Symposium on Mental Health Policy, Preparing for Health Care**

NOVEMBER 16, 2009

GIH NEWS

REGISTER FOR THE 2010
GIH ANNUAL MEETING

Invest in yourself and your work by attending the 2010 GIH Annual Meeting on Health Philanthropy **Taking Risks at a Critical Time** on March 10-12 at the Omni at ChampionsGate in Orlando, Florida.

The meeting is designed to inform and advance the field of health grantmaking and features topics that are relevant, challenging, and new. Meeting highlights include dynamic keynote speakers, three days of breakout sessions, eye-opening site visits, and endless opportunities to network and connect with health grantmakers from throughout the country.

Take advantage of all that the GIH annual meeting has to offer and register today! Visit www.gih.org for more details.

Visit www.gih.org for the latest Issue Focus and Views from the Field articles.

Reform: Challenges and Opportunities for Behavioral Health Care. Contact: Toni Almasy, 404.688.9005, toni@getavatar.com.

■ **Robert Wood Johnson Foundation** (Princeton, NJ) awarded a \$7.2 million grant to **The Pew Charitable Trusts** (Philadelphia, PA) to launch the **Health Impact Project**, a national initiative designed to promote the use of health impact assessments (HIAs) as a decision-making tool for policymakers. HIAs are a flexible, data-driven approach that identifies the health consequences of new policies and develops practical strategies to enhance their health benefits and minimize adverse effects. The project, a 4.5-year initiative that will be operated and administered by Pew, is accepting proposals for up to 15 HIA demonstrations ranging from \$25,000 to \$150,000. The initiative will fund government agencies, educational institutions, and nonprofit organizations at the local, state, and tribal levels. Grants will be awarded on a rolling basis and grantees will receive training, mentoring, and technical assistance from the project and from leading HIA experts. For more information, visit www.rwjf.org/newsroom.

■ **Kaiser Permanente** (Oakland, CA) approved \$19 million in grants and donations to 465 nonprofit organizations nationwide. Seven San Francisco Bay area public hospitals and community clinics will each receive \$300,000 to implement **Prevent Heart Attacks and Strokes Everyday (PHASE)**, a therapeutic program that provides a bundle of medications, including low-dose aspirin, lovastatin, and lisinopril, to reduce heart attacks and strokes in patients with heart disease or patients over 55 with diabetes. Kaiser awarded \$300,000 to the **Health Care Interpreters Network** (Emeryville, CA) to develop the **Statewide Video Network for Public Hospitals to Link with Health Care Interpreters**, a training and continuing education program that will be implemented in public hospitals throughout California. The **National Association of Community Health Centers** (Bethesda, MD) was awarded \$108,646 to create

programs to develop medical homes within the nation's community health centers. **The United Way of Washington, DC National Capital Area** will use a \$225,000 grant to develop programs and support community strategies focusing on childhood education and engaging families in healthy eating and active living. Contact: Lorna Fernandes, 510.271.5624, lorna.d.fernandes@kp.org.

■ **MetLife Foundation** (Hartford, CT) awarded \$200,000 to **The American Federation for Aging Research** (New York, NY) to support its **Medical Student Training in Aging Research** (MSTAR) program. Funding will provide 50 medical students with the opportunity to participate in an 8- to 12-week research, educational, and clinical mentorship program alongside top experts at leading academic institutions in the country. MSTAR was launched to attract more physicians to geriatric research, teaching, and clinical practice by providing early exposure to the field and reinforcing students' interests throughout their medical training. Students train at nationally renowned training centers supported by the National Institute on Aging, another sponsor of the program, or at their home institution. For more information, visit www.metlife.com.

■ **New York State Health Foundation** (New York) awarded \$2 million in grants to 10 nonprofit health care organizations across the state to reorganize and strengthen the delivery of vital health care services. The grants were awarded to organizations that outlined plans to improve and sustain services over the long term. **Brownsville Community Development Corporation** (Brooklyn) received a \$249,800 grant to acquire several primary care clinics from Long Island College Hospital. The grant will allow the organization to consolidate primary care services, operate the facilities at full capacity, and add additional primary care services. **The Health Association of Niagara County, Inc.** (Niagara Falls) received \$79,795 to acquire two at-risk organizations that provide critical services in childhood obesity, diabetes, and

HIV/AIDS care. The association will continue to provide these services to Niagara County residents at reduced costs. **Sunset Park Health Council** received a \$200,000 grant to acquire 12 **New York City Oral Health Program** dental clinics, which serve predominantly low-income communities and are facing closure due to city budget cuts. The grant will offset acquisition and start-up costs. Contact: David Nachtweih, 212.561.8730, ext.229, dnachtweih@knickskd.com.

■ **The David and Lucile Packard Foundation** (Los Altos, CA) announced its intention to commit up to \$100 million for the expansion of **Lucile Packard Children's Hospital at Stanford**. This will be the lead gift in the hospital's campaign to add 104 new beds to its Palo Alto campus and expand access to state-of-the-art treatments for local children. Half of the \$100 million total will be designated as a challenge to the philanthropic community to invest in the expansion of the hospital. The Packard Foundation match will be a 1:2 challenge grant, with every two dollars given by a donor earning one dollar of the match. Contact: Catherine England, 650.917.7122, cengland@packard.org.

■ **Public Welfare Foundation** (Washington, DC) approved more than \$7.9 million in grants designed to help reduce the population of adult prisoners and to help reform the juvenile justice system; to create safer workplaces and better protections for workers, particularly low-wage workers; and to spur rational reform of the health care system. Among the grantees are: **North Carolina Justice Center** (Raleigh) – \$250,000 to support public education, organizing, coalition building, and advocacy work to increase access to affordable health care for uninsured North Carolinians; **Foundation for a Healthy Kentucky** (Louisville) – \$250,000 to support **Kentucky Voices for Health Coalition's** education, organizing, and advocacy activities; and **Virginia Interfaith Center for Public Policy** (Richmond) – \$200,000 for education, organizing, and advocacy work on health care reform in Virginia

and implementation of federal health reform legislation if it is passed. Contact: Diane Camper, 202.965.1800, ext. 242, dcamper@publicwelfare.org.

■ **John Rex Endowment** (Raleigh, NC) awarded 13 new grants, totaling \$123,559, to nonprofits in North Carolina through its **Capacity Building Initiative**. The grants include capacity building implementation and organizational assessment planning projects that aim to enhance an organization's ability to sustain programs and improve performance. Grants supporting capacity building implementation projects, such as board development and improved communications, were awarded to the following grantees: **Boys & Girls Clubs of Wake County** (Raleigh), **Community Partnerships Inc.** (multiple locations), and **Haven House** (Raleigh). Those receiving organizational assessment planning grants include: **Alliance of Disability Advocates Center for Independent Living** (Raleigh); **Lucy Daniels Center for Early Childhood** (Carey); **Riley Hill Family Life Center** (Wendell); **SAFEchild** (Raleigh); **Strengthening the Black Family, Inc.** (Raleigh); **The Arc of Wake County** (Raleigh); and **Wake Teen Medical Services** (Raleigh). Contact: McAllister Ross Myhra, 919.571.3392.

■ **Rhode Island Foundation** (Providence) awarded \$4.5 million to support 107 programs that benefit Rhode Island residents. A total of \$806,308 was awarded to 15 organizations for health-related programs. Among these programs are: **Rhode Island Hospital** (Providence) – \$71,500 for the hospital's new navigation program for patients with cancers of the lung, head, and neck; **Cornerstone Adult Services, Inc.** (Warwick) – \$69,932 to better serve older adults with chronic conditions through collaborations with the primary care community; **Rhode Island Quality Institute** (Providence) – \$65,000 to increase the usage rate of electronic medical records among physicians; **Kent Hospital** (Warwick) – \$35,000 for the **Warwick Wellness Collaborative**, a partnership with the Warwick School District that

aims to reverse the trend of childhood obesity; and **Providence Clubhouse Development Group** (Pawtucket) – \$40,000 to provide Rhode Islanders with severe and persistent mental illness services for employment, education, and housing. Contact: Melanie Coon, 401.427.4004.

■ **St. Luke's Foundation** (Cleveland, OH) approved 20 grants for more than \$1 million to local health and human services agencies. Funding will help offset costs for operational support, program support, and capacity building. **Cleveland Sight Center** received \$50,000 to augment services for the visually impaired. **Vocational Guidance Services** was awarded \$30,000 to support its **Nutritious Meals for Greater Cleveland's Economically Disadvantaged Children and Adults with Developmental Disabilities** program. Other organizations receiving funding for program and capacity support include: **Berea Children's Home and Family Services** – \$74,560; **Cleveland Department of Public Health** – \$57,430; **Cleveland Healing and Speech Center** – \$50,000; and **Diabetes Association of Greater Cleveland** (Beachwood) – \$40,000. Contact: Kimberly St. John-Stevenson, 216.431.8010, ext. 202, kstjohn@saintlukesfoundation.org.

■ **Staunton Farm Foundation** (Pittsburgh, PA) awarded more than \$1.2 million in its second round of grants this year to support improving the lives of people who live with mental illness and substance use disorders. **Westmoreland Community Action** (Greensburg) received a two-year grant of \$77,000 for its **Pathways Permanent Supportive Housing** program. The **Washington County Court of Common Pleas** received \$104,033 over two years to support its Treatment Court. In addition, the foundation recently funded efforts for continuous quality improvement through modest grants for eligible organizations. A total of \$144,000 was awarded, including a \$25,000 grant to **Southwest Behavioral Health Management** (New Castle) – for **Collaborative to Improve the Implementation of Evidence-Based**

Practices Among Rural Addictions Treatment Providers. Contact: Joni Schwager, 412.281.8020, jschwager@stauntonfarm.org.

SURVEYS, STUDIES & PUBLICATIONS

■ **Archstone Foundation** (Long Beach, CA) announced the release of a journal article on new guidelines to incorporate spirituality in end-of-life care. "Improving the Quality of Spiritual Care as a Dimension of Palliative Care: The Report of the Consensus Conference," published in the **Journal of Palliative Medicine**, represents the final consensus report of a summit sponsored by the foundation. The goal of the summit was to build consensus around practical recommendations that will lead to improved spiritual practices while providing palliative care in hospitals and nursing homes. The authors present practical recommendations for implementing spiritual care in palliative care, hospice, long-term care, and other clinical settings. The report outlines seven key areas for improving spiritual care, including spiritual assessment, spiritual treatment/care plans, training/certification, and quality improvement. Contact: Elyse Salend, esalend@archstone.org.

The Johns Hopkins University Bloomberg School of Public Health's Women's and Children's Health Policy Center (Baltimore, MD) released a research brief that addresses environmental toxicants and maternal and child health. **Environmental Toxicants and Maternal and Child Health: An Emerging Public Health Challenge** provides an overview of environmental toxicants with regard to preconception and perinatal health, summarizes efforts to inform women and health care providers, outlines possible strategies for increasing awareness and surveillance efforts, and identifies resources for additional information for public health professionals. This publication draws upon the article "Reducing Exposure to

Environmental Toxins Before Birth: Moving from Risk Perception to Risk Reduction" published in ***Public Health Reports***. To download the brief, visit http://www.jhsph.edu/wchpc/publications/Environ_Tox_MCH.pdf.

- **RCHN Community Health Foundation** (New York) announced the release of ***Estimating the Economic Gains for States as a Result of Medicaid Coverage Expansions for Adults***. The policy brief presents the results of a study by researchers at The George Washington University School of Public Health and Health Services, which found that the Medicaid expansions currently under consideration in Congress not only will improve the health and well-being of previously uninsured individuals and families, but will also generate significant economic returns in new business activities, jobs, salaries, and wages. The report concludes that the rate of return is between two and six dollars for every dollar invested. In addition, the study revealed other benefits to Medicaid eligibility expansions, including insuring an additional 10 million nonelderly Americans by 2014 and lowering health care costs to improve access to health care for treatment and management of chronic health conditions. Notably, the report estimates that a \$10 million state investment in Medicaid would generate, on a nationwide average, \$29.1 million in business activity, 247 jobs, and \$10.3 million in salary and wages. Contact: Feygele Jacobs, 212.246.1122, ext. 712.

U.S. Department of Health and Human Services, Health Resources and Services Administration, Maternal Child Health Bureau (Rockville, MD) has published ***Women's Health USA 2009***, which highlights selected emerging issues and trends in women's health. The resource uses a variety of data sources and includes information on population characteristics, health status, and health services utilization. This year's edition has added several topics, such as women veterans, bleeding disorders, hearing problems, and severe headaches and migraines. Other new features include

a section with state-specific data on leading causes of death, overweight and obesity, and smoking among women, as well as a special supplement on women's health along the U.S.-Mexico border. The data book is intended to be a concise reference for policymakers and program managers at the federal, state, and local levels to identify and clarify issues affecting the health of women. It is available at <http://mchb.hrsa.gov/whusa09>.

ON-LINE

Spotlight on Poverty and Opportunity recently posted a Web cast with **Dr. Risa Lavizzo-Mourey**, president of the **Robert Wood Johnson Foundation** (Princeton, NJ) and former member of the White House Task Force on Health Care Reform. The discussion moves beyond health coverage to explore the social and economic factors that influence health. Among the topics covered are the Robert Wood Johnson Foundation's goal of reversing childhood obesity by 2015 and the disproportionately high obesity rates among low-income children. Dr. Lavizzo-Mourey describes how investments in preventative care can yield a positive economic impact and significantly reduce health care costs. To access the Web cast, visit www.spotlightonpoverty.org/news.aspx?id=2e832acc-c229-48ce-ae06-e3cdd19ca439. Contact: Helina Teklehaimanot, 301.656.0348.

AWARDS

■ **Blue Cross and Blue Shield of Minnesota Foundation** (Eagan) has selected **Minnesota Green Communities** to receive its **4th Annual Upstream Health Leadership Award** for the organization's work on creating affordable, healthier, and more energy efficient housing throughout Minnesota. The award also includes a \$15,000 grant to support its work. Minnesota Green Communities is a statewide collabora-

tion of Greater Minnesota Housing Fund and Family Housing Fund, and the national organization Enterprise. The initiative, launched in 2005, supports the production of affordable housing, giving attention to the creation of healthy environments and lifestyles for individuals, children, families, and communities. The foundation will also give special recognition to **David Jacobs, Ph.D.**, director of research for the **National Center for Healthy Housing** (Columbia, MD), for his national leadership around housing and health, including his role with the **Viking Terrace Project** in Worthington, Minnesota. Funded by the foundation, Dr. Jacobs led a first-of-its-kind study on the Viking Terrace Project, an affordable housing preservation project, to evaluate the health impacts of green housing. The center works to control childhood exposure to lead, mold-induced illnesses, carbon monoxide poisoning, and other influences on health while preserving affordable housing. For more information, visit www.bcbsmfoundation.org.

OTHER NEWS

■ **California HealthCare Foundation** (Oakland) announced the selection of 30 health professionals for the ninth class of its **Health Care Leadership Program**. The program equips professionals with the skills needed to have a positive impact on health care policy and delivery in California. Sponsored by the foundation, the program is administered by the Center for the Health Professions at the University of California, San Francisco. Over the course of two years, fellows convene in seminars led by nationally recognized health care and leadership development experts and faculty associated with University of California, Los Angeles' Anderson School of Management. The program addresses health care issues from business, leadership, and public policy perspectives. Participants learn to build and lead teams, manage complexity and change, understand and use financial management tools, and respond to the changing health care environment. For a complete list of this year's recipients, visit

www.chfc.org. Contact: Mary Kates, 510.587.3162, mkates@chcf.org.

■ **Connecticut Health Foundation** (CT Health) recently selected 22 area individuals as members of its **2010 Health Leadership Fellows** class. The annual program is designed to increase the knowledge and skill of program participants to advocate for and implement strategies to decrease racial and ethnic health disparities. Like the previous four fellows classes, the 2010 participants represent a range of fields, including law, education, human services, and public policy, as well as health care. The class members also represent different cultures, communities, ages, and ethnicities, as well as varying degrees of experience, skill, and expertise. Contact: Maryland Grier, 860.224.2200, ext. 32, maryland@cthealth.org.

■ **The Regence Foundation** (Portland, OR) announced a new award that recognizes leadership in palliative care. The foundation created the **Sojourns Award**, which includes a \$50,000 cash grant, to honor inspirational organizations and leaders in the field, promote their innovations, and stimulate public dialogue about the important role that palliative care plays in the health care system. The monetary award is intended to symbolize an investment in the recipient's future contributions in the area of palliative and end-of-life care. A recipient that is a 501(c)3 nonprofit organization will receive the cash grant directly; individuals will need to designate a related nonprofit organization to receive the cash grant. The nomination process is open to all within Washington, Oregon, Idaho, and Utah. Winners will be selected in March 2010, and recipients will be announced in April 2010. The deadline for nominations is December 4, 2009. For more information, visit www.regencefoundation.org.

University of Southern California's Annenberg School for Communications (Los Angeles) announced the recipients of its **Dennis A. Hunt Fund for Health Journalism** grants. The award is funded by **The California Endowment** (Los Angeles) and **The Henry J. Kaiser Family**

Foundation (Menlo Park, CA), as well as memorial contributions from friends and colleagues. The fund provides grants ranging from \$2,500 to \$10,000 over one year for investigative or explanatory journalism projects on community health issues. Projects examine the social and environmental factors that contribute to poor health in specific communities, as well as policy and other potential solutions to address them. The fund honors the legacy of **Dennis A. Hunt**, a visionary communications leader at The California Endowment who was dedicated to improving and supporting high-quality reporting on the health of communities. Among the recipients are: **Janet Wilson**, freelance journalist (Modjeska, CA) – \$10,000 to examine the history and health effects of industrial contamination in a small California city; **Robert Joiner, St. Louis Beacon** (MO) – \$7,000 to explore underlying causes of health problems that disproportionately effect minority populations in the St. Louis area; and **Sara Shakir**, freelance journalist for **Radio Bilingue** (Fresno) – \$4,000 to explore the interrelationship between obesity and diabetes and environmental factors in several cities. Contact: Jeff Okey, The California Endowment, 213.928.8622, jokey@calendow.org.

PEOPLE

■ **Blue Cross Blue Shield of Massachusetts Foundation** (Boston) named **Sarah Iselin** as the foundation's next president. Ms. Iselin is currently the commissioner of the Massachusetts Division of Health Care Finance and Policy where she manages and monitors critical phases of the implementation of the state's landmark 2006 health care reform law, including the formation of the Health Safety Net, and the Fair Share, Free Rider, and Health Insurance Responsibility Disclosure requirements for employers. Prior to her appointment as commissioner, Ms. Iselin worked on the development of statewide quality and safety initiatives for Blue Cross Blue Shield of Massachusetts. From 2001 to 2005, she was the director of policy and research for the foundation

where she played a key role in developing the **Roadmap to Coverage** initiative, which provided the framework for the state's 2006 health reform law. She will begin working for the foundation in January 2010. Contact: Susan Ryan-Vollmar, 617.246.2404, susan.ryanvollmar@bcbsma.com.

■ **The Colorado Trust** (Denver) named **Scott Downes** senior project director. Mr. Downes will manage the trust's grant strategy to raise the awareness, understanding, support, and demand to achieve, implement, and sustain access to health for all Coloradans. Mr. Downes comes to the trust from the Colorado Center on Law and Policy and the Colorado Fiscal Policy Institute where he served as communications director. Along with a decade of experience in communications, he also has extensive experience in policy development, political campaigns, and research. He formerly served as press secretary and policy advisor to two governors, and as communications director to a congressman. Contact: Sabine Kortals, 303.539.3146, sabine@coloradotrust.org.

■ **The Children's Fund of Connecticut, Inc.** (Farmington) and its subsidiary **Child Health and Development Institute of Connecticut, Inc.** (Farmington) announced the appointment of three new board members: **Paula Burris**, community leader and former manager at General Electric; **Robert Trestman, Ph.D., M.D.**, professor of medicine and psychiatry, executive director of the University of Connecticut Health Center's Correctional Managed Health Care; and **Wendy Warring, J.D.**, senior vice president and COO at Connecticut Children's Medical Center. Contact: Cindy H. Langer, 860.679.1538.

■ **The Health Trust** (Campbell, CA) added five new members to its board of trustees. **Juan A. Benitez** is a former deputy commerce undersecretary; he also has significant experience working internationally in the field of microfinance. He currently provides management consulting services to boards and senior management. **Marianne Jackson** is

senior vice president for human resources, community relations, and internal communications at Blue Shield of California where she also oversees organizational wellness. **Monique H. Lambert, Ph.D.** has a distinguished career in health care technology that includes research, instruction, and publications. She is currently the principal investigator for clinical practices research of the Digital Health Group at Intel. **Kathryn K. Meier, J.D.** is partner with Hoge, Fenton, Jones and Appel where she practices employment law and has received numerous awards, including being named to *San Jose Magazine's* Top 300 lawyers. **Cindy Ruby** is an elected school board member in Saratoga Union Elementary School District and a former FIRST 5 commissioner and chair. Contact: Derek Matthews, 408.879.8429, derekm@healthtrust.org.

■ **Missouri Foundation for Health (MFH)** (St. Louis,) announced three promotions among its health policy staff. **M. Ryan Barker** has been promoted to director of health policy. Mr. Barker is responsible for coordinating the policy agenda for MFH and implementing related policy development, outreach advocacy, capacity building, and research activities. He joined MFH in 2002 as a health policy analyst. **Moira Cahan** has been promoted to health policy officer. She is responsible for managing health

policy grant and contract activities and supporting health policy team activities. Ms. Cahan joined the foundation in 2005 as a policy associate. **Michelle Miller** has been promoted to public policy liaison and is responsible for MFH activities in community and government outreach. She also coordinates support for advocates and advocacy efforts. Ms. Miller joined MFH in 2006 as a policy associate for outreach. Contact: Julie Johnson, 314.345.5580, jjohnson@mffh.org.

■ **The Kate B. Reynolds Charitable Trust** (Winston-Salem, NC) has announced the selection of **Allen J. Smart** to lead its health care division, effective January 1, 2010, following the retirement of **John H. Frank**, current director of the division. Mr. Smart has been senior program officer of the health care division since joining the trust in 2006. In that role, he has been responsible for eastern North Carolina programming focused on health care access, diabetes, mental health, racial disparities, and community engagement. Prior to joining the trust, Mr. Smart was vice president of programs at **The Rapides Foundation** in Alexandria, Louisiana. He also brings experience in community health program development and in grants administration. Contact: Karen McNeil-Miller, 336.397.5500.

Visit the GIH Job Board at www.gih.org for current employment opportunities in health grantmaking.

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