



OCTOBER 17, 2011

NEW GRANTS & PROGRAMS

- Blue Cross Blue Shield of Louisiana Foundation (Baton Rouge) announced intended funding through challenge grants to Louisiana-based nonprofits to address the state's rising obesity rates. The foundation is partnering with the Pennington Biomedical Research Center to administer the grant program Challenge for a Healthier Louisiana. The foundation seeks projects that address the causes of obesity through changes in policies, practices, social support, and the physical environment. Projects should have multiple collaborators and incorporate several efforts, including encouraging healthy lifestyles, promoting physical activity, promoting fitness and nutrition education, supporting parental involvement in children's lives, providing access to safe facilities and neighborhoods for physical activity, and directly supporting adequate and healthy nutrition. Grants will range from \$250,000 to \$1 million. Applicants must provide at least a one-to-one match in funding, which may come from various sources and up to half of the matching funds may be in-kind. Details are available at www.OurHomeLouisiana.org.
- The Morris & Gwendolyn Cafritz Foundation (Washington, DC) awarded more than \$7 million in grants to organizations that serve residents of the Washington, DC metropolitan area. Among the grantees with health-related programs are: District of Columbia Primary Care Association \$325,000 in general operating support; Metro Teen

AIDS (Washington, DC) - \$40,000 in general operating support and \$25,000 as matching funds for a Venture Philanthropy Partners (Washington, DC) grant in support of the youthCONNECT initiative; Spanish Catholic Center (Washington, DC) -\$50,000 to provide oral health treatment and education for low-income, uninsured immigrants; Capitol Breast Care Center (Washington, DC) - \$45,000 for general operating support and the purchase of equipment for ultrasound-guided biopsies; Primary Care Coalition of Montgomery County (Silver Spring, MD) – \$40,000 for the **Care for** Kids program; Northern Virginia Therapeutic Riding Program (Clifton) -\$20,000 in general support; and FRESH-FARM Markets, Inc. (Washington, DC) – \$10,000 for general support. For more information, visit www.cafritz foundation.org/grantees/health.asp.

■ The California Endowment (Los Angeles) has committed \$10 million to DBL Investors (San Francisco, CA) to support the DBL Equity Fund (Fund II). DBL Investors has invested in 28 start-up companies to date and shares the endowment's commitment to seeking investments that can deliver strong financial returns with positive social, environmental, and regional economic impact. With the addition of the endowment as a limited partner, DBL Investors has raised \$150.8 million for Fund II. Mission-related investing contributes to the foundation's aim to transform underserved areas in California into healthy communities through measurable employment and regional economic benefits. The foundation's first mission-related investment (MRI) was

GIHNEWS

Health Affairs Features GIH and HEFN Article on Philanthropy and Disparities

This month's issue of *Health Affairs* includes "Philanthropy and Disparities: Progress, Challenges, and Unfinished Business" by GIH's Faith Mitchell and Kathy Sessions of the Health Environmental Funders Network. The piece looks at how philanthropy has addressed health disparities, the work to be done, and how funders can help advance the disparities agenda. Visit www.healthaffairs.org to access the article.

Save the Date: 2012 GIH Annual Meeting, March 7-9

Start making plans to attend the 2012 GIH Annual Meeting on Health Philanthropy Health and Equity for All in Baltimore, Maryland. Meeting highlights include plenary speakers Alan Weil, Angela Blackwell, and Derek Yach, as well as a diverse range of breakout sessions and site visits, and numerous networking opportunities. Be on the lookout for the meeting brochure and registration information.

Visit www.gih.org for the latest Issue Focus and Views from the Field articles.

\$30 million on the debt side to the California Fresh Works Fund, an innovative healthy food financing initiative. The investment in DBL Investors emphasizes the foundation's long-term commitment to invest 2 percent of total assets to MRIs. Contact: Jeff Okey, 213.928.8622, jokey@calendow.org.

- The Colorado Trust (Denver) awarded \$20,000 in grants to strengthen the work of four nonprofit organizations accross the state working to improve access to health care in rural Colorado. The following organizations received \$5,000 each: The Buddy Program (Aspen), which will use funding to support both individual and family mental health counseling for at-risk youth in Pitkin and Garfield counties; Doctors Plus (Avon) for the planning and implementation of the ReadyAccess cost-effective care delivery project in Eagle County; High Country RSVP (Glenwood Springs) to support the Medicare Assistance Program in Garfield County, which assists senior, disabled, and low-income individuals in understanding all aspects of Medicare; and Mt. Evans Hospice and Home Health Care (Evergreen) to provide access to in-home health care for uninsured and underinsured citizens of Clear Creek and Gilpin counties. Contact: Christie McElhinney, 303.539.3147, christie@coloradotrust.org.
- **■** Connecticut Health Foundation (Hartford) awarded more than \$700,000 to support nonprofit organizations across the state. Among the grantees are: **Connecticut Oral Health Initiative** (Hartford) – \$300,000 over two years to advocate for the establishment of dental homes for Connecticut residents and for the integration of oral health within primary care; Community Health Center, **Inc.** (Middletown) – \$150,000 over two years to evaluate the viability of implementing electronic consultations aimed at improving the specialty care referral system for patients and providers; **Connecticut Department of Social** Services (Hartford) - \$100,000 to integrate racial and ethnic health disparities identification and reduction into plan-

ning and implementation processes as

Connecticut's medical programs move toward patient-centered medical homes; **Connecticut Council on Philanthropy** (Hartford) - \$82,000 for 15 months to develop and implement a Connecticut Health Care Survey to obtain data from 4,000 residents on health care coverage, satisfaction, and outcomes; and **Connecticut Public Broadcasting** Network (WNPR) (Hartford) -\$80,000 to support its **Health** Reporting Initiative. Contact: Maryland Grier, 860.724.1580, ext. 21, Maryland@cthealth.org.

Ethel & James Flinn Foundation (Detroit, MI) awarded 29 grants totaling \$1.7 million to support mental health organizations throughout Michigan. Among the grantees are: Michigan **Department of Community Health** (Lansing) – \$400,000 over two years to implement Screening Kids in Primary Care Plus, a standardized mental health screening, assessment, treatment, and follow-up process for all children in Wayne County who are placed in foster care; Adult Well-Being Services (Detroit) – \$200,000 over two years to implement the Integrated Dual Disorder Treatment program for consumers with substance abuse and mental disorders; Children's Hospital of Michigan Foundation (Detroit) -\$100,000 to sustain integration of mental health care and treatment within the Adolescent Medicine Primary Clinic; Detroit Community Health Foundation - \$100,000 to sustain integration of mental health services within Sinai-Grace Hospital's primary care center; Henry Ford Health System (Detroit) - \$100,000 to sustain integration of mental health care and treatment in seven school-based health centers in Detroit public schools that serve 5,000 students; and Regents of the University of Michigan (Ann Arbor) – \$170,000 over two years to pilot the Modified Sleep Program for adolescents with depression as an alternative to medication treatment. Contact: Andrea Cole, 313.309.3436.

■ **Highmark Foundation** (Pittsburgh, PA) awarded a \$105,000 grant to Sacred Heart Hospital (Allentown, PA) to sustain operations of school-based health

centers in five Allentown School District elementary schools. These centers provide primary care services and a medical home for predominantly uninsured students and their families. The district has a growing need to expand school-based health care for an increasing population of low-income and uninsured students and families. In an effort to serve more children, the grant will partially fund salaries for two certified nurse practitioners, two medical assistants, and an administrative/business liaison for two years. Services provided include screenings, immunizations, outpatient visits, medical evaluations, physical exams, and vision screenings. Sacred Heart is also addressing the school district's increasing population of children at risk for obesity, as well as working with school nurses to provide individualized health plans for chronically ill children. Contact: Debra Christoffel, 717.302.4244, debra.christoffel@highmark.com.

- Hogg Foundation for Mental Health (Austin, TX) awarded a threeyear, \$589,172 grant to Texas Network of Youth Services (TNOYS) (Austin) to implement the foundation's new statewide initiative to help residential treatment centers adopt safer, more effective tools than seclusion and restraint practices commonly used to manage the behavior of children and youth. Training, information, collaboration, and technical assistance to residential treatment centers will begin this fall and will be coordinated by TNOYS. The initiative will help centers implement behavior management practices that are proven effective in treating children and youth who have experienced physical or emotional trauma. These practices, called trauma-informed care, are built on the knowledge that past traumatic experiences can affect children's behavior. Contact: Merrell Foote, 512,471,9142, merrell.foote@austin.utexas.edu.
- Potomac Health Foundation (Woodbridge, VA) awarded \$4.6 million in grants to 21 local organizations that serve residents of Fairfax, Stafford, and eastern Prince William counties in Northern Virginia. Among the grantees are: Sentara Potomac Hospital

(Woodbridge) - \$725,000 to support the Potomac Women's Health Mammovan, which provides screenings, well-woman exams, pregnancy tests, health education, and other services; George Mason University (Fairfax) - \$400,089 for the **ACHIEVES Project**, a collaboration between the university and Prince William County Public Schools that offers improved access and quality health care to student athletes, provides education about concussions, and seeks to establish a centralized injury surveillance system to inform evidence-based prevention efforts in local middle and high schools; Greater Prince William Community Health Center (Woodbridge) - \$250,056 to help the center meet the increasing demand for services and expand the use of technology; and Youth for Tomorrow (Bristow) - \$240,920 to develop and implement a community-based crisis intervention program that will target children experiencing anxiety, depression, attention problems, and other behavioral and mental health issues. Contact: Stephen Batsche, 540.273.4556, stephen@potomac healthfoundation.org.

■ Pottstown Area Health and Wellness Foundation (PA), Phoenixville Community Health Foundation (PA), and the Schuylkill River Heritage Area (Pottstown, PA) announced a partnership with L.L. Bean, Inc. (Freeport, ME) that will provide funds to area public schools to support outdoor experiences for elementary and middle school students. L.L. Bean has pledged \$10,000 to be divided between the Pottstown Area Health and Wellness Foundation and the Phoenixville Community Health Foundation, both of which will create an L.L. Bean Outdoor Experience Fund minigrant program. Those organizations will administer the grants, and Schuylkill River Heritage Area will assist grantees, arranging staffing support, coordination with parks, and other assistance educators might need in planning or undertaking a trip or activity. The grants will pay for field trips and programs that are specifically related to physical activity and outdoor education. Contact: Anna Brendel.

610.323.2006, ext. 29.

- Regence BlueCross BlueShield of **Oregon** (Portland) has entered into a three-year partnership with Oregon Food Bank (Portland) and committed \$250,000 in financial support to the organization. Regence's partnership with Oregon Food Bank is part of the Community Partner Organization program, which aims to provide nonprofits in the community with financial support and employee volunteers. Regence's financial commitment to the food bank will be used for business and organizational support as it continues to grow and evolve as an organization. As part of the partnership, Regence employees in Portland will support and volunteer at the food bank, and employees in Salem and Medford will support regional food banks in their communities. Contact: Scott Burton, 503.276.1986.
- Salem Health & Wellness Foundation (NJ) awarded \$66,325 to Meals On Wheels of Salem County (NJ). The grant will provide support for their expansion initiative. The expansion project will enable the organization to ensure delivery of hot, nutritious meals to an average of 30 clients per day on an established route. Contact: Brenda Goins, 856.299.4460, brendagoins@comcast.net.
- Saint Luke's Foundation (Cleveland, OH) awarded \$1.8 million in grants to 14 health and human services organizations throughout greater Cleveland. University Hospitals received a threeyear grant for approximately \$1 million toward training a new generation of community-based family physicians. The program is a collaboration between University Hospitals and Care Alliance. The Center for Families and Children will use a \$100,000 grant for operating support. Funding of \$75,000 to the **Cleveland Hearing and Speech Center** will support a regional infant hearing program. St. Vincent Charity Medical Center will apply a grant of \$75,000 to its pastoral care program. In addition, City Club of Cleveland received \$37,063 to support a four-part "Why Place Matters" lecture series that will highlight health disparities in northeast-

- ern Ohio and how one's geographic location can affect those disparities. Contact: Kimberly St. John-Stevenson, 216.431.8010, ext. 202, kstjohn@ saintlukesfoundation.org.
- Sierra Health Foundation (Sacramento, CA) was awarded a \$499,229 Community Transformation Grant from the U.S. Department of Health and Human Services (HHS) to support public health efforts to reduce chronic diseases, promote healthier lifestyles, reduce health disparities, and control health care spending. Nationwide, the Community Transformation Grants will focus on three priority areas: tobacco-free living; active living and healthy eating; and quality clinical and other preventive services, specifically prevention and control of high blood pressure and high cholesterol. Funding to the foundation will support efforts of the foundation-led Healthy Sacramento Coalition to build capacity toward implementing changes by laying a solid foundation for community prevention efforts to ensure long-term success. The 58-member coalition's goal is to reduce tobacco use, obesity, death, and disability due to chronic disease; reduce health disparities; build a safe and healthy physical environment; and improve the social and emotional well-being of Sacramento residents. Contact: Katy Pasini, 916.922.4755, ext. 3304, kpasini@ sierrahealth.org.
- Sisters of Charity Foundation of **Canton** (OH) awarded \$587,810 to 18 organizations. Stark County Family Council (Canton, OH) will receive \$148,000 over two years to support health screenings for young children. **Health Policy Institute of Ohio** (Columbus) will use a \$100,000 grant to improve the health and well-being of Ohio residents through informed policy decisions. J.R. Coleman Family Services (Canton, OH) will receive \$34,470 to provide emergency assistance for child care centers. In addition, a \$2,500 grant to Blessings in a Backpack (Louisville, KY) will support the food program at Dueber Elementary School. For more information, visit www.scfcanton.org.

- Tides Foundation (San Francisco, CA) announced that **The Newborn** Possibilities Fund, established by the Cord Blood Registry, has provided a grant to the Memorial Hermann Foundation (Houston, TX) in collaboration with the University of Texas **Health Science Center at Houston** and Children's Memorial Hermann Hospital (Houston, TX). The fund, which is managed by Tides, will support an innovative Food and Drug Administration-regulated clinical trial evaluating the use of a child's own cord blood stem cells as a potential medical intervention for traumatic brain injury. Funding will provide financial support to help with travel and other expenses for families with a child participating in the trial. The study will include 10 children, ages 18 months to 17 years, who have suffered moderate to severe traumatic brain injury within the past 6-18 months. For more information, visit www.newbornpossibilities.com.
- **VNA Foundation** (Chicago, IL) awarded 18 grants for a total of \$693,280 to Chicago-based organizations that address various needs of local residents. Among the grantees are: Michael Reese Research and **Education Foundation** – \$60,780 to support the Breast & Cervical Cancer **Program**, which provides medical case management and screening services to uninsured women seeking early detection services for breast and cervical cancer; Teen Living Programs -\$50,000 for the **Whole Health Program** to serve the health and nutrition needs of homeless 18- to 24year-old youth; Asian Health Coalition - \$30,000 to support **Hepatitis Education and Prevention: Outreach** to Homecare Workers, which aims to expand its successful viral hepatitis outreach, education, and screening to additional at-risk homecare workers; Breakthrough Urban Ministries -\$30,000 to support the provision of psychiatric services to homeless adults; and Chicago Family Health Center -\$30,000 for the Chicago Lawn Dental Expansion Project to provide dental care to medically underserved, minority children and pregnant women living in southwest Chicago. For more infor-

mation, visit www.vnafoundation.org.

■ Winter Park Health Foundation (WPHF)(FL) awarded a grant for \$52,250 to the Second Harvest Food Bank of Central Florida (Orlando) to buy shelf-stable products for senior food packs, which are being distributed locally. Florida AARP collaborated on the project by providing an estimated 50 volunteers to help assemble the senior food packs. The grant provided for 5,542, 10-pound food packs, which will include items that represent each of the major food groups. A focus group made up of older adults guided the selection of the contents. In addition, the foundation awarded \$50,000 to Nemours to launch the Nemours Child Care Obesity Prevention Initiative in Eatonville, Maitland, and Winter Park child care settings. The program will be developed in partnership with child care providers in the three communities with a special focus on those serving children who go on to attend schools in the Winter Park Consortium schools, which are WPHF partners in the Coordinated Youth Initiative. The five goals of the program are to get kids moving, reduce screen time, make nutrition fun, offer healthier beverages, and support infant feeding choices. In keeping with other WPHF efforts focused on "making the healthy choice the easy choice," an additional objective of the partnership with Nemours is to promote the establishment of wellness policies within child care centers. Contact: Lynn Carolan, 407.644.2300, lcarolan@wphf.org.

SURVEYS, STUDIES & PUBLICATIONS

The Commonwealth Fund (New York, NY) funded a study that examined disparities among minority elderly, and Medicaid patients in high-quality, low-cost hospitals. According to the study, which recently appeared in *Health Affairs*, hospitals marked by low-quality and high costs have twice as many elderly black patients as high-quality, low-cost hospitals. Disparities

were also found for elderly Hispanic and Medicaid patients. The study also found that the lower-performing hospitals are typically small public or for-profit institutions in the South, while the higher-performing facilities are typically nonprofit institutions in the Northeast. The study's authors assert that hospitals that can simultaneously provide highquality care and manage their costs well are more apt to do well under health reform because the Affordable Care Act authorizes Medicare to make higher payments to hospitals that achieve better performance and to cut reimbursements for those that fail to improve. The study also warns that Medicare should exercise caution in implementing its new value-based purchasing policy to ensure that any financial penalties lower-performing hospitals may incur do not inadvertently worsen existing disparities in health care. For more information, visit the publications section of the fund's Web site, www.commonwealthfund.org.

■ W.K. Kellogg Foundation (Battle Creek, MI) released the results of a national survey on expanding access to oral health care. The survey reveals that many Americans are struggling to get the care that they need. Based on a poll of 1,023 adults, the survey finds that more than 80 percent of Americans believe it is difficult for people to get free or lowcost dental care in their communities, and think the number of Americans who cannot access dental care is a problem. Forty-one percent of Americans report they or someone in their household has put off dental care because of cost, and 30 percent say they do not have a place to receive dental care. Those most likely to delay care due to cost are those with annual incomes of less than \$30,000 (55 percent), those without dental insurance (54 percent), and those with a high school diploma or less (47 percent). Other key findings include that approximately 100 million Americans, including 25 million children, lack dental insurance. Further, most respondents support dental therapy and the use of midlevel providers as methods to address the gap in oral health care accessibility. Contact: Kathy Reincke, 269.969.2079, kar@wkkf.org.

- New York State Health Foundation (New York, NY) published Reducing Hospital Readmissions in New York State: A Simulation Analysis of Alternative Payment Incentives. The report calculates hospital readmission rates statewide across all payers and estimates the effects of interventions designed to reduce these rates, which the report puts at 15 percent. Further, the report approximates the annual cost of readmission at \$3.7 billion. While not all readmissions are preventable, specific interventions at discharge time have been proven to lower readmission rates and offer a strategy for curbing health care costs. The assessment outlines recommendations to reduce readmission rates and offers additional reimbursement and payment incentive strategies that could improve patient care and reduce costs. The report is available on-line at www.nyshealthfoundation.org/ content/document/detail/13029/.
- RCHN Community Health Foundation (New York, NY) announced the publication of a new policy research brief that examines the potential economic benefits of investment in community health centers. Community Health Centers and the Economy: Assessing Centers' Role in Immediate Job Creation Efforts was developed by the Geiger Gibson/RCHN Community Health Foundation Research Collaborative at The George Washington University School of Public Health and Health Services. It asserts that job creation would be one such benefit. Among the findings outlined in the brief is that investment in community health centers generates an estimated eight-to-one return for medically underserved communities while creating thousands of jobs. The researchers estimate that the American Reinvestment and Recovery Act and the Affordable Care Act would have provided approximately \$36 billion in new economic benefits and would support 316,000 new jobs. The report also estimates that the impact of the subsequent \$600 million federal spending reduction in April 2011 translates to an estimated \$1 billion loss in economic stimulus for rural and urban medically underserved communities and 10,000 fewer job opportunities. To view

the complete report, go to http://sphhs. gwumc.edu/departments, select "Health Policy," and click "Publications." Contact: Feygele Jacobs, 212.246.1122, ext 712.

MEETINGS

Association of Maternal and Child Health Programs (Washington, DC) announced that registration is open for its 2012 annual conference, scheduled for February 11-14, 2012, in Washington, DC. Improving Maternal and Child Health Across the Life Span: Acting Today for Healthy Tomorrows will feature an adolescent health institute on the first day. The following days will include workshops, skill-building sessions, opportunities to network, and more. The meeting will close with a reception on Capitol Hill. For more information, visit www.amchp.org.

Funders Concerned about AIDS (Washington, DC) is hosting the AIDS Philanthropy Summit: From Data to Impact, December 5, 2011, in Washington, DC. The summit will highlight the latest data on public and private support for HIV/AIDS and how pending policy and budget decisions may affect resources. Participants will also explore two opportunities for strategic funder engagement: The National HIV/AIDS Strategy and the 2012 International AIDS Conference, which is scheduled for July 2012 in Washington, DC. For more information or to register, visit www.fcaaids.org.

AWARDS

■ CDC Foundation (Atlanta, GA) announced Barbara Barlow, M.D. as the recipient of the **2011 CDC** Foundation Hero Award. The foundation is honoring Dr. Barlow for her leadership and innovation in working with communities to implement sciencebased approaches to reduce injuries to children. Dr. Barlow is the founder and executive director of the Injury Free Coalition for Kids, a national coalition

of injury prevention programs in 42 trauma centers throughout the United States. The Injury Free program brings public health and medical practitioners together with community members to design and implement programs to reduce injuries to children based on local needs. Dr. Barlow's research has focused on traumatic injury to children and injury prevention for the past 25 years. She is currently professor emerita of surgery in epidemiology at Columbia University Mailman School of Public Health in New York, where she is a member of the injury epidemiology team. Contact: Amy Tolchinsky, 404.593.1868, atolchinsky@cdcfoundation.org.

PEOPLE

■ The Atlantic Philanthropies (New York, NY) announced the selection of Christopher Oechsli as the foundation's new president. Mr. Oechsli has served as interim leader since June. A lawyer by trade, Mr. Oechsli recently served as counsel to Russ Feingold, the former Democratic senator from Wisconsin, and as associate fellow and project director at the **Institute for Policy** Studies, a Washington think tank. He is a former employee of Atlantic Philanthropies and oversaw grants on population health from 2000 to 2005. Mr. Oechsli succeeds Gara LaMarche. For more information, visit www.atlanticphilanthropies.org.

Grantmakers In Aging (GIA) Dayton, OH) announced that John Feather, Ph.D. is the new president and CEO. Dr. Feather has significant experience managing a large and vibrant association with deep connections to the aging field. Most recently, he served as CEO of the American Society of Consultant Pharmacists, a position he has held since 2002. Prior experience includes serving as clinical associate professor of medicine in the Division of Geriatrics and Gerontology at the State University of New York at Buffalo. For several years, he served as executive director of the AARP Andrus Foundation (Washington, DC), a

major aging philanthropy. Dr. Feather succeeds retiring CEO Carol Farquhar, who served GIA for more than a decade. For more information, visit www.giaging.org.

- Northwest Health Foundation (Portland, OR) announced the impending retirement of Thomas **Aschenbrener** who has served as the foundation's chief executive since its inception in 1997. During his tenure, the foundation has provided more than \$65 million in grants and technical assistance support to communities in Oregon and southwestern Washington State. Mr. Aschenbrener, a former Grantmakers In Health board member, encouraged the foundation to explore new ways to create positive change in the community. He supported work in building community capacity for advocacy, strategic policy development, and lobbying to improve health. He promoted civic engagement as a tool for monitoring community health and has advanced community conversations about equity and social justice. He has also been intentional about creating the foundation's style of promoting partnerships with community organizations and other funders, such as Kaiser Permanente Northwest and Robert Wood Johnson Foundation (Princeton, NJ). Mr. Aschenbrener's retirement will take effect June 2012. Contact: Chris Palmedo, 503,505,5699,
- The Dorothy Rider Pool Health Care Trust (Allentown, PA) announced the addition of Peter M. Leibold to its board of directors. Mr. Leibold is executive vice president and CEO of the American Health Lawyers Association with extensive knowledge in health policy. He previously served as general counsel of the Catholic Health Association and served in different capacities for former U.S. Senator John C. Danforth of Missouri. Mr. Leibold succeeds Carol M. McCarthy. Contact: Edward F. Meehan, 610.77.9346.
- Richard and Susan Smith Family Foundation (Chestnut Hill, MA) has selected Lynne Doblin to serve as the foundation's executive director. Ms. Doblin has been the foundation's acting director since January 2011. She previously served as program director and has been with the foundation since 2003. Before joining the foundation, Ms. Doblin worked as a senior manager for the City of Charlotte, North Carolina, where she led the city's housing, job training, and economic development programs and administered city contracts with community-based organizations. In previous positions she served as a lobbyist for nonprofit organizations in Washington, DC, and worked in international development for a nongovernmental organization based in Geneva, Switzerland. Contact: Lynne Doblin, 617.278.5200, ljdoblin@ smithfamilyfoundation.net.

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