



improve the health of all people

BULLETIN

NEW GRANTS & Programs

- Blue Cross Blue Shield of Michigan Foundation (Detroit) recently awarded three research grants to Michigan physicians to conduct pilot studies. Among the grantees are: University of Michigan, Amber Sabbatini, M.D., M.P.H. -\$8,771 to determine factors affecting emergency department physicians' admitting decisions; William Beaumont Research Institute, Amit Bahl, M.D. -\$10,000 to determine the effectiveness of nurse ultrasound-guided intravenous placement in the emergency department; and William Beaumont Research Institute, Roy Soto, M.D. - \$10,000 to evaluate an educational intervention for patients prior to surgery. Contact: Nora Maloy, 313.225.8205, nmaloy@bcbsm.com.
- Cambia Health Foundation (Portland, OH), in partnership with the **Children's Trust Fund of Oregon** (CTFO) (Portland), has invested \$10,000 to fund a statewide assessment that aims to reduce child trauma and abuse in Oregon by identifying gaps in existing services and community-based strategies used to improve health outcomes for vulnerable children. This assessment will expand on Cambia's initial sponsorship of the *Preserving* Childhood report, which provided CTFO, policymakers, funders, and other child welfare stakeholders with baseline data on the implementation of evidencebased and best practice child abuse prevention programs in Oregon. With funding from Cambia, CTFO will

work with researchers from the School of Social Work, Center for the Improvement of Child and Family Studies at Portland State University to conduct the research to inform the assessment. Once complete, the study will be provided to policymakers, funders, and statewide early childhood and health care system stakeholders. This new assessment will utilize data to better understand the capacity of existing evidence-based prevention programs, as well as determine which communities have the highest rates of child abuse and neglect and the risk factors affecting those communities. For more information, visit www.cambiahealthfoundation.org.

CDC Foundation (Atlanta, GA) and the George W. Bush Institute (Dallas, TX) announced a new partnership to ameliorate cervical cancer in low- and middle-income countries using a \$3.6 million grant from the Bill and Melinda Gates Foundation (Seattle, WA). The grant, managed by the CDC Foundation, will enable the George W. Bush Institute, the U.S. Centers for Disease Control and Prevention (CDC), and the World Health Organization to work with the Pink Ribbon Red Ribbon[®] initiative to improve the monitoring and evaluation of cervical cancer screening and treatment programs. CDC's National Center for Chronic Disease Prevention and Health Promotion and Center for Global Health will collaborate on the implementation of this project, working with other global partners. The primary activities of this two-year grant include conducting rapid baseline situational assessments with reports and strategic consultations with countries to process the results and

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GIHNEWS

KRISTINA GRAY TO JOIN GIH STAFF

GIH is pleased to announce that Kristina Gray will be joining the staff next month. She will be responsible for GIH programming on health and health care disparities, health equity, and the social determinants of health. Ms. Gray has led a broad range of advocacy, education, direct service, and grassroots organizing efforts for over a decade. Previously she was a program analyst with the National Association of County and City Health Officials.

COMING SOON

- Call for Terrance Keenan Award Nominations: The Terrance Keenan Leadership Award in Health Philanthropy honors exceptional, innovative, and inspirational grantmakers. Know a funder deserving of the award? Nominate him or her. Be on the lookout for the call for nominations.
- Call for Annual Meeting Sessions: Want to be involved in the 2015 GIH annual meeting in Austin, Texas? Consider submitting a session proposal. The call for sessions will be released next month.

develop recommendations for improved monitoring and evaluation, and developing global standards, tools, and guidance for surveillance and information systems for cervical cancer. Contact: Pierce Nelson, pnelson@cdcfoundation.org, 404.523.3509.

Connecticut Health Foundation (Hartford) awarded a one-year, \$75,000 grant to the Texas Health Institute (Austin) to measure Access Health CT's (AHCT) implementation of specific Affordable Care Act provisions explicitly intended to improve the health of diverse populations. This grant is one of several other grants totaling \$350,000 recently awarded by the foundation. **Connecticut Oral Health Initiative** (Hartford) received a one-year, \$100,000 grant to increase access to quality care that affects the underserved by focusing on oral health as an integral part of overall health, the gap for adults

and children who require a stand-alone dental plan through AHCT, and improving the oral health systems that surround pregnant women. **United Connecticut Action for** Neighborhoods, Inc. (Hartford) was awarded a one-year, \$50,000 grant for general operating support to continue its work to engage Medicaid enrollees and uninsured consumers in advocacy that results in the Department of Social Services' improved ability to meet the needs of its customers. Fairhaven Community Health Center (New Haven) was awarded a one-year, \$25,000 grant to support its transition of the Smiles 2 Go Dental Van, formerly a program of the Hospital of St. Raphael, over to Yale New Haven Hospital. Contact: Maryland Grier, 860.724.1580, ext. 21, maryland@cthealth.org.

Endowment for Health (Concord, NH) announced more than \$350,000 in grants to fund 17 health-related projects. A total of \$44,000 was awarded to four New Hampshire communities to support a collaborative planning process that will help advance the integration and inclusion of immigrants and refugees in New Hampshire. The lead organizations received \$11,000 planning grants to engage in a collaborative local process that integrates the perspectives of local government, neighborhood leaders, providers, and the community at-large. Funded organizations are: Lakes Region Partnership for Public Health, Inc. (Greater Laconia); Organization for **Refugee and Immigration Success** (Manchester); Second Start (Concord); and United Way of Greater Nashua, Inc. Other grantees include University of New Hampshire Institute for Health Policy and Practice (Durham), which received \$50,000 to strengthen and sustain the New Hampshire Pediatric Improvement Partnership Infrastructure. The grant will help advance measurement-based quality improvement processes in pediatric primary care settings. A grant for \$50,000 to New Hampshire Fiscal Policy Institute (Concord) will support the Investing in Communities Initiative. The grant will help support New Hampshire organizations' efforts to advocate for health policies that meet the needs of state residents. Contact: Karen Ager, 603.228.2448, ext. 313, kager@endowmentforhealth.org.

Greater Milwaukee Foundation

(WI) raised more than \$3 million to support 20 local food and shelter programs through its third Match Day event. The on-line event raised nearly \$1.9 million from more than 5,000 individuals and \$360,150 from foundation donors. Those gifts were proportionately matched with funds from a pool of \$750,800 in matching funds from the Greater Milwaukee Foundation, as well as other donors and contributors, including cosponsors Brewers Community Foundation (Milwaukee, WI) and The Ceres Foundation (Milwaukee, WI). Contact: Becca Mader, 414.336.7031, bmader@greatermilwaukee foundation.org.

Harvard Pilgrim Health Care Foundation (Wellesley, MA)

announced that it awarded \$2.8 million in grants to nearly 650 nonprofit organizations in Massachusetts, New Hampshire, and Maine in 2013. Since its inception in 1980, the foundation has granted more than \$130 million in funds throughout the three states. A total of \$1.5 million in grants was distributed to the foundation's **Growing Up Healthy** initiatives in the region, primarily for programs that promote nutrition, healthy eating, and physical activity to help prevent childhood obesity. The foundation also awarded \$550,000 in grants to close to 600 organizations in 227 communities through Harvard Pilgrim's employee-sponsored **Community Spirit 9/11 Mini-Grants** program. Additionally, the foundation contributed \$720,000 in services through its Culture InSight initiative. Culture InSight addresses health disparities by providing cultural competency consulting and training to health and human service professionals and organizations across the region. Contact: Kim Moore, 617.509.6038, Kimberly_Moore@HPHC.org.

- Maine Health Access Foundation (MeHAF) (Augusta) awarded \$106,083 to six nonprofit dental clinics that are part of Maine's oral health safety net to support their continued capacity to provide high-quality dental care for low-income Maine residents. All of the clinics recently completed individual practice improvement and business plans detailing actions that each could take to improve the efficiency and long-term viability of their practices. The planning process was done with the help of the DentaQuest Institute's Safety Net Solutions program. This funding will allow the six clinics to implement critical pieces of their viability plans. Lincoln County Dental Clinic (Damariscotta) will use funding of \$13,130 to conduct a critical strategic planning process, allowing that clinic to better plan for its future. Community Dental (Lewiston) received \$24,795 to implement a timesaving electronic dental record system that will allow the clinic to see more patients each day. Other grantees are: St. Apollonia Dental Clinic (Presque Isle) - \$18,785; York County **Community Action/Nasson Health** Care (Springvale) – \$17,143; Fish River **Rural Health** (Eagle Lake) – \$16,720; and HealthWays/Regional Medical Center (Lubec) - \$15,600. Contact: Morgan Hynd, 207.620.8266, ext. 116.
- Northern Virginia Health
 Foundation (Alexandria) awarded
 \$685,000 to seven local organizations

that provide health care services to lowincome and uninsured residents throughout northern Virginia. Specifically, funding provides operating support for safety net providers throughout the region, which offer a range of free or low-cost services, including primary care, oral health, pediatric, mental health care, and prescription services. The following organizations received grants: Alexandria Neighborhood Health Services, Inc.; Arlington Free Clinic; Arlington Pediatric Center; **Greater Prince William Community** Health Center (Manassas); Northern Virginia Dental Clinic (Annandale); Northern Virginia Family Service-**Multicultural Human Services** Program (Oakton); and NOVA ScriptsCentral (Falls Church). Contact: Lowell Dempsey, 301.280.5741, ldempsey@burnesscommunications.com.

Roots & Branches Foundation (Denver, CO), a grantmaking initiative of the Rose Community Foundation (Denver, CO), announced that it has awarded \$74,000 in grants to support four Colorado-based projects. Revision International (Denver) will use a \$25,000 grant to support Re:Farm, a program to increase access to healthy, local, and organic food for low-income families by empowering residents to grow food in their own backyards. The program provides training, garden supplies, and year-round support. The foundation awarded \$25,000 to **Community College of Aurora** (Denver) for the Healthcare Bridge Certificate Program to provide nonnative English speaking students with advanced language development and health care skills and certifications. Upon completion of the program, students are prepared to enter a health-related career path. Work **Options for Women** received \$14,000 for the Advanced Culinary and Supervisory Skills Training Program, which provides paid and supervised, onthe-job training in culinary supervision and management skills. In addition, Denver Urban Gardens received a grant for \$10,000 for the Women, Infants and Children program at DeLaney Community Farm, which provides free vegetable shares, as well as

training in gardening and healthy food preparation for low-income families. Contact: Marci Hladik, 303.398.7445.

The Staten Island Foundation (NY) awarded grants to 11 local organizations for more than \$200,000. Among the grantees are: City Harvest - \$50,000 to support Stapleton Mobile Market and to increase the number of residents who raise their level of daily physical activity and/or improve their diet with nutritious foods, increase the number of individuals and families experiencing poverty that get their basic needs met (food, clothing, shelter), and connect to other needed resources; Sisters of Charity Housing **Development Corporation** – \$25,000 for the Markham Gardens Manor Project; and Meals on Wheels, Inc. -\$6,332 for the preparation and delivery of food to Hurricane Sandy-impacted individuals and groups. For more information, visit http://www.thestaten islandfoundation.org/news/.

Sisters of Charity Foundation of Cleveland (OH) supported local organizations with more than \$550,000 in grants, continuing its support of homeless housing initiatives, as well as supporting the new collaboration of organizations working to end youth homelessness in the community. More than \$350,000 went to six organizations working with or providing services to homeless adults and youth, including a grant for \$50,000 to College Now Greater Cleveland to provide college access advising and services to high school seniors identified as being at-risk of becoming homeless. Funding would be used to cover students' housing during school breaks, as well as supportive material needs. YWCA of Cleveland was awarded \$35,000 for the Nurturing Independence and Aspirations program for youth 14 to 24 who are residents of Independence Place, many of whom have aged out of foster care, as well as other youth who are aging out of foster care. Other grants include a \$62,000 grant to Children's Hunger Alliance for its Child and Adult Food Care Program and other work in Cleveland's Central neighborhood. Contact: Joan Mazzolini, 216.241.9300.

United Health Foundation (New York, NY), Vanderbilt University (Nashville, TN), and Yale University (New Haven, CT) are inviting pregnant women to participate in a new model of prenatal care delivered in a group and designed to improve mothers' and babies' health and well-being during pregnancy, birth, and infancy. Expect With Me offers prenatal care based on clinical guidelines from the American Congress of Obstetricians and Gynecologists and the American College of Nurse Midwives. The care is delivered to pregnant women in a group setting and features 10, two-hour care sessions during the second and third trimesters. Each care session includes a physical assessment by a health care provider; an evaluation of the mother's and baby's vital signs; and a group education, skillsbuilding, and discussion session. Expect With Me includes a secure Web portal and social networking features that enable expectant mothers to stay connected between care sessions and have access to a strong support network. The program will provide more than 1,000 women ages 14 and older with medical care from a physician or midwife and educational information on having a healthy pregnancy. Contact: Lauren Mihajlov, 952.936.3068. lauren mihajlov@uhg.com

The Harry and Jeanette Weinberg Foundation (Owings Mills, MD) awarded an \$8 million grant toward a new international rehabilitation center expanding Kennedy Krieger Institute's existing Weinberg Outpatient Center (Baltimore, MD). The center will serve children with neurodevelopmental disorders and will house group therapy rooms, exam and treatment rooms, and a controlled multisensory environment for children with autism or other developmental disabilities. Space equipped for telemedicine will also be a part of the building extension, as will office space for staff representing more than 20 different clinical specialties. The foundation has been a supporter of Kennedy Krieger Institute since 1994, providing a total of more than \$16 million in capital, operating, and program grants in addition to this latest gift. For more information, visit www.hjweinbergfoundation.org.

SURVEYS, STUDIES & PUBLICATIONS

The Commonwealth Fund (New York, NY) published Aiming Higher: Results from a Scorecard on State Health System Performance 2014,

which reports that states made relatively little progress in improving health care access, quality, and outcomes and lowering costs between 2007 and 2012, the five years preceding implementation of major coverage provisions of the Affordable Care Act. The report ranks states on 42 health care measures. Results indicate that all states and the District of Columbia realized improvements on at least seven of the measures; conversely, more than half showed declines on nine or more indicators. Measures for which performance improved in a majority of states were often the targets of concerted federal and state efforts. Gains in safe prescribing for the elderly, reductions in avoidable hospital admissions and readmissions, higher childhood vaccination rates, and fewer cancer-related deaths chiefly resulted from greater attention being paid at both the national and state levels, including investment to promote better health outcomes. Substantial benefits would be seen across the country if all states elevated their performance and reached the benchmarks set by the leading states. For example, more than 35 million children and adults would gain health insurance, an additional 10 million older adults would receive preventive care, and more than a million fewer Medicare enrollees would be exposed to an unsafe prescription drug. Contact: Mary Mahon, 212.606.3853, mm@cmwf.org.

Episcopal Health Foundation (Houston, TX) and **Rice University's Baker Institute for Public Policy** (Houston, TX) released *The Health Reform Monitoring Survey (HRMS)-Texas*, a new report that addresses implementation issues under the Affordable Care Act (ACA) and changes in health insurance coverage and related health outcomes in Texas. The findings are based on the HRMS, a national pro-

ject that provides timely information on implementation issues under the ACA and changes in health insurance coverage and related health outcomes. According to the report, the percentage of uninsured adults ages 18 to 64 in Texas declined from 24.8 to 23.5 between September 2013 and March 2014. The report attributes this decline to an increase in employer-sponsored health insurance. The report also found that during this period approximately 746,000 Texans purchased health insurance through the ACA's Health Insurance Marketplace, of which 178,000 (30.2 percent) were previously uninsured. The HRMS is jointly funded by the Robert Wood Johnson Foundation (Princeton, NJ), the Ford Foundation (New York, NY), and the Urban Institute (Washington, DC). Contact Jeff Falk, 713.348.6775, ifalk@rice.edu.

Ethel & James Flinn Foundation (Detroit, MI) published a report that provides a study of the Wayne County (Michigan) Mental Health Court (MHC). MCH serves adults with serious mental illness with a history of nonviolent offenses who have not faired successfully under community supervision or through mental health treatment. The study analyzed the outcomes of nearly 300 individuals who were referred to the MHC over a four-year period. Significant differences were reported between those who graduated from the program and those who were either rejected or did not complete the program successfully. MHC graduates were more likely to receive integrated mental health and substance abuse treatment, and they demonstrated improvements in treatment engagement, use of maintenance services, and the need for crisis services. Further, MHC graduates were far less likely to return to prison within one year post-MHC - only 18 percent of graduates returned to jail or prison, whereas 69 percent of unsuccessful participants and 88 percent of those who were rejected were sent back to jail or prison. The study also revealed cost savings for participants with lower involvement in the criminal justice system and a higher level of mental health treatment. For a copy of the full report,

entitled *Evaluation of the Wayne County Mental Health Cour*t, visit www.detroitcenter.msu.edu. Contact: Sheryl Kubiak, spk@msu.edu.

Geiger Gibson/RCHN Community Health Foundation Research **Collaborative at Milken Institute** School of Public Health at the **George Washington University** (Washington, DC) released a report concerning the impact of states opting out of the Affordable Care Act's (ACA) Medicaid provisions. Assessing the Potential Impact of the Affordable Care Act on Uninsured Community Health Center Patients: An Update asserts that an estimated 1.1 million community health center patients are without health insurance because they live in 1 of 24 states that have opted out of Medicaid expansion provisions in the ACA. The report also shows that of that 1.1 million, 71 percent live in 11 southern states. In addition, the analysis indicates that health centers in the optout states will likely forgo \$569 million in revenues they would have received under a Medicaid expansion. The loss of potential revenues presents significant challenges to these health centers, which already struggle to care for rising numbers of uninsured patients. In addition, the report asserts that the loss of federal revenues associated with an expansion also means these health centers will not be able to expand into areas that lack access to health care. Contact: Susan Lamontagne, 631.899.3825, susan@publicinterestmedia.com.

MEETINGS

Pottstown Area Health and Wellness Foundation (PA) will convene *Healthy Bodies, Healthy Minds* 2014 on August 5-6, 2014, at the Hill School, in Pottstown, Pennsylvania. The two-day event will focus on adopting physical activity as a learning tool and will feature leading neuroscientists, educators, and psychologists who will present evidence-based research and practical knowledge for participants to creatively incorporate movement in their teaching practice. Breakout sessions will

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address specific physical activity components, techniques for integrating movement into the classroom, nutrition topics, community partnerships for schools, staff wellness, and best practice models from around the nation. *Healthy Bodies, Healthy Minds* targets interdisciplinary school teams and individuals interested in transforming their school into a movement- centered building. Team attendance is strongly encouraged. For more information, visit www.pottstownfoundation.org/ healthybodies.

PEOPLE

- Baxter International Foundation (Deerfield, IL) announced Stuart H. Altman, Ph.D. as the recipient of the William B. Graham Prize for Health Services Research. The prize recognizes the contributions of health services researchers who apply analytic methods to examine and evaluate the organization, financing, and/or delivery of health services, realizing that by improving the delivery of health services, the health of citizens is also improved. Dr. Altman is an economist whose research interests focus primarily on federal and state health policy. He is dean of The Heller School for Social Policy and Management and Sol C. Chaikin professor of national health policy at Brandeis University. Contact: Elaine C. Salewske, 847.323.8134.
- California HealthCare Foundation (CHCF) (Oakland) appointed Sophia Chang, M.D., M.P.H. vice president of programs. In this capacity, she will lead programmatic and grantmaking activities. Dr. Chang returns to the foundation from Accretive Health, where she was vice president and medical director of population health solutions. She was director of the Better Chronic Disease Care program at CHCF from 2003 until 2013. Dr. Chang's prior positions include director of the Veterans Health Administration's Center for Quality Management in Public Health, director of the HIV/AIDS program for The Henry J. Kaiser Family Foundation (Menlo Park, CA), and branch chief of

AIDS health services for the San Francisco Department of Public Health. Dr. Chang also served as medical director of the San Francisco Health Plan, a managed care plan for Medicaid recipients. She will continue practicing general internal medicine at San Francisco General Hospital as a University of California, San Francisco faculty member. Contact: Spencer Sherman, 510.587.3111.

- Caring for Colorado Foundation (Denver) hired Randy Evetts as senior program officer. Mr. Evetts comes to the foundation with more than 20 years of experience in health, health care, and rural health. He most recently worked as director of safe and healthy schools at Pueblo City Schools, working to support the health, behavioral health, and safety of children within the district. Prior to this, Mr. Evetts was executive director of the Southeastern Colorado Area Health Education Center, where he worked to strengthen the health care infrastructure in southeast Colorado, implement prevention programs, and support and develop the health care workforce. He also served as director of rural outreach at the University of New Mexico, Health Sciences Center in Albuquerque. For more information, visit www.caringfor colorado.org.
- The George Family Foundation (Minneapolis, MN) announced that Bill George received the 2014 Bower Award for Business Leadership from the Franklin Institute (Philadelphia, PA). The Bower Award is presented annually to a leader in American business or industry, who, in his or her life and work, personifies outstanding qualities and attainments in leadership, the advancement of sound economic practices, and adherence to the highest ethical standards. Mr. George was recognized for his visionary leadership while serving as chairman and CEO of Medtronic Corporation, his promotion and writings on corporate social responsibility and leadership, as well as his philanthropic contributions to education and health care through the foundation, which he and his wife Penny founded in 1994. Currently Mr. George is professor of management practice at Harvard

Business School. Earlier in his career, he was a senior executive with Honeywell and Litton Industries. Mr. George currently serves as director of ExxonMobil, Goldman Sachs, and the Mayo Clinic and is a trustee of the World Economic Forum USA. Contact: Robin Barker, 612.377.3356.

Virginia G. Piper Charitable

Trust (Phoenix, AZ) announced that Susan M. Pepin, M.D., a nationally recognized medical educator, clinician, and researcher, will become its next president and CEO, effective July 2014. Dr. Pepin currently serves as associate dean for diversity and inclusion and associate professor of surgery and pediatrics at Geisel School of Medicine at Dartmouth. In addition to her extensive contributions in neuro-ophthalmology and her leadership in support of women in medicine, she is actively engaged in community service. Dr. Pepin serves on the board of directors of Camerata New England, the board of trustees of the Hitchcock Foundation (Lebanon, NH), and the steering committee of the Upper Valley United Way. She is also regional coordinator of the Association of Rhodes Scholars and is a former Rhodes Scholar. Previously she served as a rape crisis counselor and a crisis/suicide intervention counselor. For more information, visit www.pipertrust.org.

The Rhode Island Foundation

(Providence) has added two members to its Strategy and Community Investments staff. Connie Grosch fills the new position of digital reporter and **Shayne** Purdue was hired as events coordinator. Ms. Grosch worked as a staff photographer for The Providence Journal before becoming press secretary for U.S. Rep. David Cicilline. Ms. Purdue previously worked in executive education at the University of Illinois Urbana-Champaign, where she oversaw operations and event planning for the executive M.B.A. and master's of tax programs. The foundation also hired Toby Shepherd as grant programs officer for educational grantmaking. He will serve as lead for the foundation on educational issues, work with foundation stakeholders, and evaluate funding proposals. A former classroom teacher, Mr.

Shepherd has recent experience that includes working as director of policy for the city of Providence, where he played a lead role in developing the kindergarten readiness program Providence Talks. Contact: Chris Barnett, 401.427.4055, cbarnett@rifoundation.org.

Saint Luke's Foundation (Cleveland, OH) announced the appointment of Anne Goodman to the position of president and CEO. As the foundation's third CEO since its founding in 1997, Ms. Goodman's responsibilities will include developing and implementing policies, procedures, and practices that reflect the foundation's priorities of Healthy People, Strong Communities, and Resilient Families. Since 1999 Ms. Goodman has served as president and CEO of the Greater Cleveland Food Bank, where she has managed a \$20 million budget and a staff of more than 100 employees. She has held various leadership roles with the Greater Chicago Food Depository, worked with Family Focus in Chicago, and served as a legislative aide to the Office of Congressman James J. Florio. Ms. Goodman will formally assume her duties on August 1. She succeeds Denise San Antonio Zeman, the foundation's

president and CEO since 2000. Contact: Douglas Wang, 216.577.9768, dwang56@gmail.com.

The San Francisco Foundation (CA) announced the appointment of Fred Blackwell as CEO. Mr. Blackwell most recently served as the city administrator after joining the City of Oakland in 2011 as the deputy city administrator. He was previously executive director of the San Francisco Redevelopment Agency and director of the Mayor's Office of Community Development in San Francisco. Mr. Blackwell was a foundation fellow in neighborhood and community development and subsequently managed a multiyear comprehensive community initiative for the foundation in West Oakland. He also served as director of the Making Connections Initiative for The Annie E. Casey Foundation (Baltimore, MD) in the Lower San Antonio neighborhood of Oakland. Mr. Blackwell has served on boards, including California Redevelopment Association, Urban Habitat Program, LeaderSpring, and Leadership Excellence. He will begin his tenure as CEO in June. Contact: Jane Sullivan, 415.733.8588, jsullivan@sff.org.

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