ILCHF 2023 Demographics and Social Identities Board Survey

Dear ILCHF Board Member,

Thank you for your Board service and for your commitment to the full implementation of our EDI Action Plan. This Demographics and Social Identities Survey is an important part of the work the ILCHF Governance Committee is doing to get a deeper understanding of the diverse identities of our individual Board members and thus the diversity of the Board overall.

In our EDI training with CommonHealth Action, we learned about social identities and how diversity of those identities can strengthen a Board. The Governance Committee is seeking to understand the diversity brought to the Board by each Board member in terms of a number of social identities, including gender, age, race, education and religion. We are seeking to understand how each Board member identifies themselves. You have the option of providing your responses anonymously or providing your name and you may decline to respond to any demographic/social identity question you prefer not to answer.

We also want to encourage the use of the boxes provided for narrative answers to the questions – please do not feel you need to limit your response to the list of available answers.

This information will be aggregated and used to help the Governance Committee better understand the strength of ILCHF's commitment to diversity and to understand any gaps that may be identified. The aggregated results of the survey will be shared with the full Board.

We are hoping for 100% Board participation in this survey so that the results can be as accurate as possible. The survey will close on February 3, 2023.

1. What is your age range?
   a) 30 – 34
   b) 35-44
   c) 45-54
   d) 55-64
   e) 65-74
   f) 75+
   g) Prefer not to state

2. How do you identify in terms of gender:
   a) Gender Non-conforming
   b) Genderqueer
   c) Man
   d) Trans
   e) Woman
   f) Prefer to self-describe
   g) Prefer not to state

3. How do you identify in terms of sexual orientation:
   a) Asexual
   b) Bisexual
   c) Gay or Lesbian
   d) Heterosexual
   e) Queer
   f) Pansexual
   g) Questioning
   h) Prefer to self-describe
   i) Prefer not to state

4. Do you identify as having a disability?
   a) Yes, I identify as having a physical disability
   b) Yes, I identify as having a mental health related disability
   c) Yes, I identify as having both a physical and mental health related disability
   d) No, I do not identify has having a disability
   e) Prefer to self-describe
   f) Prefer not to state

5. How do you describe your racial or ethnic identity? (Please select all that apply from the following.)

   a) Alaska Native
   b) American Indian, Native American, or First Nations
   c) Asian or Asian American
   d) Biracial
   e) Black or African American
   f) Hawaiian Native
   g) Latina, Latine, Latino, Latinx
   h) Middle Eastern or North African
   i) Pacific Islander
   j) White
   k) Prefer to self-describe
   l) Prefer not to state

6. Please indicate your highest level of education:
   a) Did not complete high school
   b) Completed high school
   c) Completed college
   d) Completed graduate studies
   e) Prefer to self-describe
   f) Prefer not to state

7. Please indicate you immigrant status:
   a) U.S. born
   b) Born outside the U.S.
   c) Prefer to self-describe
   d) Prefer not to state

8. Please indicate your religious identity as you were growing up:
   a) Agnostic
   b) Atheist
   c) Buddhist
   d) Christian
   e) Hindu
   f) Jewish
   g) Muslim
   h) Non-religious
   i) Prefer to self-describe
   j) Prefer not to state

9. Please indicate your current religious identity:
   a) Agnostic
   b) Atheist
   c) Buddhist
   d) Christian
   e) Hindu
   f) Jewish
   g) Muslim
   h) Non-religious
   i) Prefer to self-describe
   j) Prefer not to state

10. In order to get an understanding of economic status diversity across the Board please indicate your annul household income:
    a) $0 - $50,000
    b) $51,000 - $99,000
    c) $100,000 - $149,000
    d) $150,000 - $199,000
    e) $200,000 - $249,000
    f) $250,000+
    g) Prefer to self-describe
    h) Prefer not to state

11. In order to understand the class diversity of the Board, please describe how you currently view your class status in society. (Descriptors could, but need not include, working class, middle class, upper middle class.)
    a) Answer in a narrative:
    b) Prefer not to state

12. In order to understand the class diversity of the Board, please describe how you view your class status in society as you grew up. (Descriptors could, but need not include, working class, middle class, upper middle class.)
    a) Answer in a narrative:
    b) Prefer not to state

13. Are there cultural or other identities that have not been asked about. Please describe in the text box

14. If you would like to provide your name, please do so below. As indicated at the outset of the survey this is completely optional.

    a) Name:
    b) Prefer not to state